

**Scope:** Modeling and Design Of Jewelry with Gold, Silver Precious Metals and Precious Stones (Diamonds), Production, Sale and Export

#### Commitment to Community Development

Kuasar Kuyumculuk (Kurshuni) is committed to promoting economic and social progress in the communities where it operates. Through active participation, stakeholder collaboration, and strategic initiatives, we aim to create a lasting impact on communities while strengthening our ties with society. Our community development policy reflects our values of inclusivity, sustainability, and shared growth. This policy applies to Kuasar Kuyumculuk (Kurshuni) employees, contractors, business partners, and all stakeholders involved in community development activities.

#### Policy Objectives

1. Support initiatives that promote economic and social development in local communities.
2. Collaborate with charities, NGOs, and community organizations that align with Kuasar Kuyumculuk (Kurshuni)'s values.
3. Empower disadvantaged and vulnerable groups by addressing their specific needs.
4. Enhance employee engagement by encouraging active participation in community programs.
5. Ensure transparency and accountability in all community development efforts.

#### Key Principles

1. **Inclusivity:** Ensure equal opportunities for all community members, especially disadvantaged and vulnerable groups.
2. **Sustainability:** Aim for long-term impact and self-sufficiency in the communities we support.
3. **Collaboration:** Partner with local organizations, charities, and stakeholders to create effective initiatives.
4. **Transparency:** Provide clear documentation and communication for all initiatives.

#### Governance

- The oversight of community development activities is carried out by the Kuasar Kuyumculuk (Kurshuni) **Corporate Social Responsibility (CSR) Committee** and senior management.
- The committee meets quarterly to assess progress and approve new initiatives.

#### Contact Information

For more information on Kuasar Kuyumculuk (Kurshuni)'s community development initiatives or to share suggestions:

- Email: [compliance@kurshuni.com.tr](mailto:compliance@kurshuni.com.tr)

#### Policy Review and Updates

This policy will be reviewed annually and updated based on community needs and organizational priorities. Through this policy, Kuasar Kuyumculuk (Kurshuni) aims to be a responsible corporate citizen and a trusted partner in community development.

APPROVED BY THE CEO AND THE BOARD OF DIRECTORS

Kuasar Kuyumculuk Yapı San. Ve Tic. Ltd. Şti.

(Kurshuni Jewellery)

